**PROFESSIONAL EXPERIENCE**

**CEO, Redwood Enterprise, LLC**

*Washington, DC August 2003 - Present*

René Redwood operates a consulting practice that provides strategies and structures to enable our clients’ mission. Redwood Enterprise LLC is a cooperative business that gains the benefits of scale and scope through strategic alliances and partnerships. Redwood Enterprise, LLC offers services by leveraging knowledge, experience and resources in public policy, organizational planning, systems and project management, work place and workforce development, electoral systems, research, and politics. René Redwood has been featured in *Time*, *Black Enterprise*, *Elle,*and *Essence* magazines as an expert in diversity and inclusion, and a leader.

**Appointed Agent of Court, US District Court for the Northern District of Georgia,The Oversight Task Force for Coca-Cola North America**

*Atlanta, Georgia September 2001 – January 2007*

Served on the independent Coca-Cola Oversight Task Force, a 7-member panel convened as part of the settlement agreement of the landmark discrimination lawsuit.  The Task Force was charged with ensuring the Company’s compliance with the consent decree and overseeing the Company’s diversity efforts particularly the human resources policies and practices for North America.

**Director of Political Operations, Democratic National Committee (DNC)**

*Washington, DC  October 2001 – April 2003*

Charged with project and personnel management, capacity building through constituency networks, and organizational coordination, Election Day national legal infrastructure and voter hotline, and re-establishing the DNC training institute.

**Executive Director, Americans for a Fair Chance**

*Washington, DC  August 1997- June 1999*

Selected as the first executive director of Americans for a Fair Chance, a consortium of the six most prominent civil rights legal groups.  Educated the public about affirmative action and how it benefits the nation as a whole. Facilitated research, strategies and forums of allies and stakeholders to interrupt the assault on gender and racial equity.

**Special Assistant to the Secretary of Labor*, U.S. Department of Labor***

*Washington, DC  January 1996 – July 1997*

Promoted key initiatives of the Secretary of Labor Robert Reich through public education and fostering collaboration between the Department of Labor and is stakeholders. Served as national and an international spokesperson addressing all levels of government, not-for-profit organizations, academia, and the private sector on the “glass ceiling,” diversity, and affirmative action in the workplace.  Provided special counsel to the Secretary on issues related to diversity, equity and issues of racial and gender justice. Worked with the Office of Federal Contract Compliance Programs (OFCCP) on leveraging and implementation of the government recommendations of the Presidential Glass Ceiling Commission.

**Executive Director, Presidential Glass Ceiling Commission (Mandated by the Civil Rights Act of 1991, Title II)**

*Washington, DC May 1994 – December 1995*

Successfully managed the 21-member bi-partisan Presidential Commission that was charged with researching and analyzing data on the barriers that impede the advancement of women and minorities to managerial, executive, and leadership positions in the private sector, and making recommendations for public policy and business initiatives that will eliminate those barriers.  Commissioned and issued two seminal reports that continue to inform the debate about the import and role of women and minorities in the workforce.

**District Offices Director, Congresswoman Eleanor Holmes Norton (DC)**

*Washington, DC January 1992 - May 1994*

Ran the daily operations of Congresswoman Norton’s district offices. Conceived and executed original projects and effectively negotiated the complexities of federal and local government to achieve tangible results for the people. Implemented a centralized tracking system and database for casework, grants, and contract awards. Managed the Congressional office relations with federal agency liaisons, community groups, businesses, advocacy organizations, and the residents of the District of Columbia. Represented the Congresswoman at community speaking events and meetings.

**Associate Director for Administration, Center for Policy Alternatives**

*Washington, DC  March - December 1991*

Prepared logistical and budgetary plans for the organization's growth, and reorganized the personnel and administrative policies, including a formalized salary and wage structure, performance appraisal system, and benefits package. Conducted research through a gender and racial competence-lens on women’s voice and the vote.

**Executive Director, Greenberg-Lake: The Analysis Group, Inc.**

*Washington, DC  February 1987 – December 1990*

Managed the overall operations of a leading political consulting and research firms.  Successfully navigated the business to significantly increase its client base and revenues while controlling costs.  Designed and applied innovative protocols for standardized bidding, efficient information and data processing, and marketing. Automated the financial system, oversaw the purchase of and move to a new building, hired and trained personnel, and maintained client relations. Appointed to the Board of Directors and held the position of Secretary for the corporation.

**Staff Assistant, U.S. Senator Christopher Dodd (CT)**

*Hartford, CT  June 1986 – January 1987*

Provided staff support for policy research on potable water and environmental concerns. Assisted with the coordination of constituency services, interfaced with community-based organizations. Prior to joining the congressional staff, René organized phone banks and grassroots activities to re-elect the Senator.

**Psychiatric Technician, The Institute of Living**

*Washington, DC  September 1978 – December 1984*

Served on multi-disciplinary team to devise, implement and evaluate behavioral modification plans. Trained in the psycho-physiologic implications and etiologic basis for medications usage.  Led 250 employees into a cohesive bargaining unit, culminating in a legally binding mutually agreed upon contract with District 1199 – New England Health Care Employees Union.  Appointed to Joint Commission on Accreditation of Hospitals (JCAH) mandated Hospital Safety Committee.

**Histological Research Assistant, Tufts University Medical School**

*Washington, DC  1977*

Investigated tissue and hormonal implications for male birth control and assisted with a histological comparative study of mastication.

**EDUCATIONAL EXPERIENCE**

Bachelor of Science in Chemistry and History, Tufts University *1985*

*Medford, MA*

Loomis Chaffee School, Inaugural Class for Co-ed Education, “Young Gifted and Black” Talent *1974*

*Windsor, CT*

**BOARD OF DIRECTORS AND ADVISORY COUNCILS**

2018+ Women in Technology International (WITI), Advisory Council

2018+ Sisters Lead Sisters Vote, Treasurer

2017+ NARAL Pro Choice America Foundation, Board of Directors

2014 Parity Portfolio’s Advisory Committee for Social Impact of Matterhorn Group at Morgan Stanley

2014 WNBA Washington Mystics, Advisory Board

2009 Political Research Associates, Board of Directors

2008+ Ms. Foundation for Women, Board of Directors, *currently* Investment Committee

2008 Interfaith Center for Corporate Responsibility, Strategic Planning Advisory Task Force

2008 State Voices, Board of Directors

2006 NARAL Pro Choice America, Board of Directors, Chair Emeritus

2006  Racial Justice Campaign: A Project of Progressive Majority, Advisory Council

2004 Women’s Information Network, Women of Achievement Advisory Council

2003 National Coalition on Black Civic Participation, Board of Directors

2003 Teach for America (District of Columbia), Community Advisory Board

2001+ Congressional Black Caucus Foundation Spouses Scholarship Awards Committee for the District of Columbia, Congresswoman Eleanor Holmes Norton

2000 Project Equality, Board of Directors

1998 Workshops Unlimited, Board of Directors

1992 Metropolitan Women’s Organizing Project, Founding Board Member

**HONORS, AWARDS, AND NOTABLES**

2014+ One World Education, Judge for the Ambassador Challenge, and in 2019 honored as “One World All-Star”

2013 Phenomenal Woman Award, Women-Owned Business Servant Leadership Award, Black Women’s Roundtable

2012 US Black Chamber, One of the “Top 100 African American Business Leaders in 2012”

2010+ FranklinCovey, Senior Consultant and Small Business Collaborating Partner

2009 *Freedom’s Sisters* honor for "continuing the legacy of African American women for courageous, spirited trailblazing that has helped to shape our country" presented by Ford Motor Company Fund and The Smithsonian Institute

2007 Rockwood Leadership Fellow “Leading from the Inside Out”

2007 Women Information Network (WIN), Women of Achievement Award

2001  Pride and Excellence Award, Project Equality

2001  Senior Fellow, Democracy and Technology, Center for Policy Alternatives

1996  President’s Award, American Society for Public Administration, National Capital Area

1996  African American Association for Corporate Responsibility Honoree

1978  Benjamin Banneker Science Award